

## AGE

Discrimination based on age is unlawful, and everyone should be treated equitably, regardless of age.

## DISABILITY

Reasonable adjustments must be made to provide equal opportunities for students with disabilities.

## GENDER REASSIGNMENT

Discrimination against transgender individuals is illegal, and everyone must be treated with dignity and respect.

## MARRIAGE & CIVIL PARTNERSHIP

Married and civil partnered individuals must not face discrimination.

## PREGNANCY & MATERNITY

Discrimination against pregnant individuals or those on maternity leave is illegal.

## RACE

Discrimination based on race or ethnicity is illegal, and everyone should be treated equitably.

## RELIGION OR BELIEF

Discrimination based on religion or belief is illegal, and individuals' beliefs must be respected.

## SEX

Discrimination against men, women, and non-binary individuals is illegal.

## SEXUAL ORIENTATION

Discrimination against men, women, and non-binary individuals is illegal.

PROTECTED  
CHARACTERISTICS  
EQUALITY ACT  
2010

